



## **SPHR/PHR Certification** **Preparation Course**

McKenzie**HR** is offering a PHR/SPHR Certification Preparation Course for Human Resources Professionals. This course prepares you for the certification examination for the Professional in Human Resources (PHR) or the Senior Professional in Human Resources (SPHR) designation. We will be using the Human Resources Certification Preparation Learning System, which was developed by the people who wrote the original certification exams.

The twelve-week course will be held Tuesdays, from 6:00 p.m. to 9:00 p.m., at the Technology Enterprise Center, located at 4905 Belfort Road, Jacksonville, FL 32256. Classes run September 12, 2006, through November 28, 2006. The certification exam window is December 1, 2006 through January 31, 2007.

Two classes will cover each of the following modules:

*Strategic Planning*  
*Training and Development*  
*Compensation and Benefits*  
*Employee and Labor Relations*  
*Workforce Planning and Employment*

One class each will cover:

*Health, Safety and Security*

*Plus an introductory class and a review session*

**Course Fee: \$725.00 per person**

*Fee includes materials, practice exams, training, food and refreshments.*

To register for the Certification Preparation Course, please fill out the attached Registration Form and either fax, e-mail or snail mail to us. The information is on the Registration Form.

**We use the certification material from HRCP. See [www.hrcp.com](http://www.hrcp.com)**

## Testimonials

*“Bob McKenzie’s body of applied knowledge in human resources gave me a clear understanding not only of the rules, laws, and regulations of human resources, but how they are applied and interpreted in different areas and industries. Bob’s experience, energy level, and humor made learning the material fun and easy.”*

**Mathew J. Fish**  
**Regional Human Resources Manager**  
**Kemper Auto and Home**

*“Bob possesses an excellent mix of knowledge of HR, along with many real-life experiences that he shares with his students. This combination makes his class a lot more interesting than some other human resources-related classes I’ve taken in the past. This class was an integral part of my preparation for and eventual passing of the PHR exam.”*

**Wayne Chattaway, PHR**  
**Director, Strategic Alliances**  
**Recruitmax**

*“I worked as a Human Resources professional for four years before I decided to try for the PHR certification. In retrospect, if I had taken the test without taking Bob McKenzie’s class, I would never have passed. Bob’s energy, enthusiasm and in depth knowledge of the PHR and SPHR tests, coupled with his knowledge of the HR field, made the weeks of evening classes enjoyable and the nights of studying bearable. He broke the chapters down to very digestible bits and helped us understand the material using scenarios, examples and case studies. Bob went outside the study guide to help the class understand the content.*

**Lisa Waas, PHR**  
**Braddock Metallurgical**

## Testimonials for the HRCP Study Material

*“I used the HRCP Program to study for the SPHR exam, which I passed on June 30th. The HRCP materials are very comprehensive and up-to-date, the practice questions are difficult, but an excellent review, and the flash cards are helpful. Perhaps the best feature, though, is the price: it is less than half the price of the SHRM LS.” (Crazy - Posted 7/11/2006 3:56:54 PM)*

*“If you looking for a comparison to the SHRM system (I used both) HRCP is much more detailed than SHRM, I felt.” These books are very detailed and cover a lot of the smaller or fine points whereas SHRM seemed more to me to be a review and overview of the information. I think they are both very good systems though, just different.” (Shannon - Posted 7/13/2006 8:54:57 AM)*

*“I found HRCP’s materials better geared for the the SPHR then other materials that are available.” (Goopy 5/16/06, 1:35:25 PM) “HRCP’s study materials are excellent, as is their customer service. Not only will they answer any question you might have, they will provide you with references if you want them.” (Goopy - posted 4/24/2006 4:29:58 PM)*

**Source – Society for Human Resource Management – HRCI/Certification Bulletin Board**  
**<http://www.shrm.org/forums/forums.asp?forumId=2>**



**2006 SPHR/PHR Certification  
Preparation Course  
Registration Form**

Name \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Cell or Alternate Phone \_\_\_\_\_

Email \_\_\_\_\_

Cost: \$725.00

\_\_\_\_\_ Payment Enclosed

\_\_\_\_\_ Invoice Me

Thank you. See you there!

Fax completed form to 904-730-4711, e-mail it to [potential@mckenziehr.com](mailto:potential@mckenziehr.com)  
or mail it to McKenzie**HR**, 4905 Belfort Road, Suite 110, Jacksonville, FL 32256.